

April 22, 2016

To: Prospective Employers

Subject: Letter of Recommendation – Eulas Thomas

To Whom It May Concern,

As Human Resources Manager from 2010 until 2016 at Molycorp, Mountain Pass, I worked with Eulas Thomas throughout his employment as an Operations Supervisor (2011 until 2015, with a brief break in service).

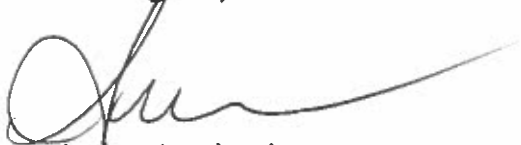
Eulas came to Molycorp when we were in a position of heavy growth and expansion. He was placed in some very difficult areas, dealing with high pressure and deadline driven situations and working with many new faces and new processes. We could always count on Eulas to be level headed, professional, fair and consistent. In addition, he was timely and efficient in his documentation and corrective action, which was not only good management, but critical in our union environment.

Because of his fair and consistent actions, Eulas we respected by both the bargaining (hourly) and non-bargaining segments of the operation.

I would highly recommend Eulas to you and I would rehire him if ever given the opportunity.

If you should have any questions, please feel free to contact me at 702-302-3159.

Kind regards,



Andrea Lombardo  
Director of Human Resources, Brooklyn Bowl