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Employment reference for Eulas Thomas, Jr.

To Whom It May Concern; it is with great pleasure and enthusiasm that I am writing this letter of recommendation on behalf of Mr. Eulas Thomas. In the time that I had the pleasure of working with Mr. Thomas I was always impressed with the management skills that were shown, and the dedication to his work that was shown each and every day that Eulas was on shift.

I write this letter with two working history perspectives with Mr. Thomas, both of which I have nothing but good to say about him. I worked with Mr. Thomas as him as my working superior, and as co-supervisors during our time together at Molycorp Minerals. While working with Mr. Thomas as my working superior, he was always willing to do everything he would always do everything in his power to make his shift run as smoothly and efficiently, using all the tool available to him. I learned a lot from him seeing how he would in every situation utilize the individuals on his shifts to place all individuals in a way that strengths were always emphasized, and operators could complement each other's work qualities to improve production. This is a supervisory skill that was always shown that set Eulas apart from most other supervisors.

While having the pleasure of working alongside of Mr. Thomas as co-supervisors, I always looked forward to the shifts that I was able to take over the plant where he had left off. Eulas on each occasion I can recall would make it a point to have the plant operating in the most efficient and productive way while he was on shift, but also when it was time for the next shift to take over to eliminate down time and production loss.

With all of this being said, I have no hesitation recommending Mr. Eulas Thomas, Jr. for employment based on the extensive time and experience I have with Mr. Thomas. I feel he will benefit whichever establishment he ends up accepting.

Please do not hesitate to contact me if there are any further questions.

Sincerely,

A handwritten signature in black ink, appearing to be 'AJ' with a stylized flourish.

Austin Judkins
Senior Operations Lead at 5N Plus Semiconductors
Previously Plant Production Shift Supervisor at Molycorp Minerals