

I am very pleased to write this letter of recommendation for Mr. Eulas D. Thomas, Jr. I have worked with many plant operators, supervisors and management team members over my twenty eight-year Petroleum and Plant Operations career and Eulas stands out among them. I had the pleasure of working with him on his team at the Paste Plant for Molycorp Minerals Mountain Pass, CA rare earth mine. I found him easy to work with, direct, knowledgeable and a personable individual.

I was impressed that Eulas took full responsibility as the Paste Plant Supervisor. He went above and beyond his position to ensure I was fully trained and qualified as a Mine Operator. I have 28 years of petroleum industry experience in Operations and Management and appreciated Eulas's efforts in my indoctrination into the mining industry.

In one instance I recall Eulas was instrumental in organizing and managing a test project to evaluate the feasibility of a new process to handle mud slurry. A new style of equipment was tested for the process during which Eulas effectively coordinated staffing, supplies, repairs and cleanup. The testing phase was completed without delay and management was able to more efficiently evaluate the date because of Eulas's leadership.

In closing, I would like to say that Eulas' knowledge, leadership and style have left a positive impact on me and I highly recommend him for any plant supervisory position.

Sincerely,

Dwain D. Elliott

dwaindelliott@yahoo.com

702-574-6747