

MAY 2016

Letter of Recommendation for Eulas Thomas

As an operations supervisor for Roanoke Cement Company I have had the opportunity to work with MR Thomas in a very high paced highly stressful environment, Eulas excelled in this type of situation using his skills to show leadership and drive our workforce, using Roanoke Cements values as a core for his and our success. Eulas worked as a production supervisor managing a workforce of at times up to 20 hourly union employees within several departments, with the ability to focus on several different functions within out 4,000 acre facility, working rotating shifts, being able to monitor and make decisions of upper level management when needed.

As a union facility the challenges that supervisors face are of great difficulty, to which Eulas always remained professional and fair yet quick to deal with issues that needed to be addressed. Being involved in our interviewing process, safety department, operations meeting and change and development.

Eulas was a true asset to our company, he showed the type of leadership needed to have a positive impact on our company, I would not hesitate to have Eulas be part of our workforce again and I am sure he will be an asset to any company.

James M Yoder
Production Supervisor
Roanoke Cement Company
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