

May 12, 2016

Letter of Recommendation

Eulas Thomas Jr.

To Whom it May Concern,

I have had the pleasure of working with Eulas Thomas for 4 years at National Cement Company from 2003-2006. During that time I was the Production Manager and got to know Eulas through his hard work and dedication supporting our Plant Operations as a Quarry Operator. Directly Eulas was a very valuable employee maintaining the highest levels of professionalism and a constant positive attitude.

Since our years working together at NCC, Eulas has continued to grow personally and professionally in his career and aptitude. He has applied himself in each opportunity presented to him and does so with a sincere conviction of proficiency.

Eulas is an intelligent and motivated individual, a true self starter. He has refined and continuously developed skills within multiple mining industries focused on improving operations availability and reliability, cost controls, and staff development and training.

It is without hesitation that I provide this letter of support for Eulas. He would be a talented asset to your organization in numerous capacities. As Eulas brings a genuine disposition combined with multiple years of personal development, dedication, and training.

Sincerely,

A handwritten signature in black ink, appearing to read "J Sharratt", written in a cursive style.

Jeffery Sharratt  
Service Manager  
FLSmith Inc.