

May 10, 2016

Letter of Recommendation

To Whom It May Concern,

With great pleasure I would like to recommend Mr.Eulas D. Thomas Jr. to your company. I have had the opportunity to work with Eulas from 2012-2015 at Molycorp's Mountain Pass Rare Earth Mineral Mine. Through those 3 years I was a process operator under Eulas's supervision. I was fortunate to know him both as a leader and as a friend. During that time I witnessed a person who was dedicated, caring and willing to roll up his sleeves with the workers to speed up our process. Eulas is a very knowledgeable person when it comes to production and is always looking to improve effectiveness while keeping it practical.

If the opportunity came across for me to work for him again I would unquestionably accept the position. I have the utmost respect for this man and his capabilities.

If there are any further questions please contact me at [702-612-0184](tel:702-612-0184).

Sincerely,

Jeremy Johnson