

To Whom It May Concern,

I came to know Eulas very well during the two years we worked together. He was my co-worker and we worked together for the same managers at Molycorp's Mountain Pass Mine in California. He had the role of Mill/Paste Tailings Supervisor. Eulas assisted me with several projects, displaying excellent communication and leadership skills. For example, Eulas aided in the implementation of the Paste Tails Centrifuge and helped performed test-work to optimize reagent addition, specifically flocculent, in the Paste Tails Thickener; these two process optimization projects impacted the plant positively. Eulas always promoted creative and solution-oriented ideas in the workplace. He also provided excellent results when working with external consultants as well as other colleagues at the mine. I believe Eulas managed multiple tasks efficiently and delivered the results that were asked of him.

Sincerely,

Juan Londono

Process Engineer, Argos Cement LLC

Newberry, Florida