

October 16, 2016

TO WHOM IT MAY CONCERN

Dear SIR/MADAM:

I am writing on behalf of Mr. Eulas Thomas Jr.,. It has been my great pleasure to know Mr. Eulas Thomas Jr. over the past three years as SHIFTER/TEAM LEADER and as an extremely personable man. In my experience, Mr. Eulas Thomas Jr. is dependable, discrete, likable, loyal, honest, enthusiastic and realistic in his expectations.

I have worked with many SHIFTER/TEAM LEADER over the past several years, and Mr. Eulas Thomas Jr. stands head and shoulders over most, not only in demonstrated initiative, intelligence and creativity, but also in his ability to function as a productive member of a team. His intellect is matched by his ability to communicate clearly, and to project an open, friendly persona to others regardless of their, level of expertise.

Mr. Eulas Thomas Jr.'s excellent communication skills, positive outlook and pleasing personality enhance his natural leadership qualities. Mr. Eulas Thomas Jr.'s willingness to accept challenges and listen to input enable him to contribute thoughtful, well-reasoned approaches to helping others solve difficult problems.

I have observed Mr. Eulas Thomas Jr.'s involvement in a variety of projects that demonstrate his continuing deep commitment to worker safety, job responsibility, on time deliverability. For example, cleanup and safe removal of all contaminated material from Paste Tailings facility on time and in budget, a remarkable achievement.

I believe Mr. Eulas Thomas Jr. to be an excellent candidate for any leadership position and have no doubt he will prove a valuable asset to you and to your organization. Please do not hesitate to call with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Masood A Inayat".

Masood A Inayat

Health Physicist II

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