

April 26, 2016

To Whom It May Concern:

It is my pleasure to recommend Eulas Thomas, Jr. for employment with your organization. I have had the pleasure of knowing Eulas for over 3 years both as a colleague and as a friend. His interpersonal and communication skills have allowed him to develop strong relationships with his friends, all levels of management, the hourly workforce, and his peers.

I have been consistently impressed by Eulas's attitude towards his work and his technical skills on the job. If you are looking for someone who gets the job done, with a great attitude and infectious personality; then I recommend Eulas without reservation.

Please feel free to give me a call if you need further information.

Michael Chenault

Superintendent - Intrepid Potash Inc.

[702-964-6371](tel:702-964-6371)